

# **Institute of Community Services, Inc.**

ICS, Inc. has the followings position available:

## **Erma Rogers Head Start** **Teacher**

### **Qualifications:**

**Teacher** - Bachelor's degree in Early Childhood Education or related field with a minimum of 18 hours in Early Childhood Education and experience in an early childhood education classroom.

**FOR CLASSROOM POSITIONS, NO APPLICATION WILL BE ACCEPTED WITHOUT A CERTIFIED COPY OF TRANSCRIPT.**

Application may be requested beginning Thursday, June 19, 2025 through our ICS Central Office or you can go on the ICS website [www.ics-hs.org](http://www.ics-hs.org); download an application and insert (declaration page) under the Human Resources employment link. Office hours are from 8:00 a.m. to 4:30 p.m. Monday - Friday. The deadline for application is Monday, June 30, 2025.

### **Salary Ranges:**

**Teacher**  
\$22.557 - \$30.437

### **Outstanding Benefits:**

**Health Insurance (agency pays 90%)**  
**Retirement (agency pays 6% to 10%)**  
**Sick Leave**  
**Paid Leave**  
**Paid Holidays**

**ICS, INC. IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, SEX, NATIONAL ORIGIN, RELIGION, AGE, OR DISABILITY.**